

# Meeting Notice of 2025 Annual Shareholders' Meeting

Time: 9:00 a.m., Monday, May 26, 2025

Place: NO.61, LN.309, HAIHU N. RD., LUZHU DIST. TAOYUAN CITY

## Agenda

### I. Report Subjects:

- (1) Report on the compensation for employees and directors of 2024
- (2) Report on the compensation for directors
- (3) Report on operating results of 2024
- (4) Report by Audit Committee on auditing of 2024 financial statements
- (5) Report on donation to related parties
- (6) Report on transactions with related parties
- (7) Amendments to Rules of Procedure for Board of Directors Meetings
- (8) Amendments to Code of Ethical Conduct
- (9) Amendments to Ethical Corporate Management Best Practice Principles

### II. Recognition subjects:

- (1) Recognition of 2024 operation report and financial statements
- (2) Distribution of retained earnings

### III. Election subjects:

1. Election of 7 directors (including 3 independent directors) of the 14th Board of Directors

### IV. Approval subjects:

- (1) Lifting ban on directors from running the same business as SCI
- (2) Amendment to Article of Incorporation

### V. Questions and Motions

### VI. Adjournment

**Board of Directors**  
**SCI Pharmtech, Inc.**