

SCI PHARMTECH, INC.

Personal Data Protection Management Policy

1. Purpose

SCI PHARMTECH, INC. (hereinafter referred to as "the Company") has established this Personal Data Protection Management Policy (hereinafter referred to as "this Policy") to ensure the protection and management of personal data and to comply with the requirements of the Personal Data Protection Act (hereinafter referred to as "PDPA").

2. Objectives

2.1 Ensure that all business operations comply with the relevant laws and regulations of the PDPA.

2.2 Protect the legitimate rights and interests of data subjects, preventing risks such as data theft, alteration, damage, loss, or leakage due to external threats or improper internal management and usage.

3. Scope and Applicability

All employees of the Company, as well as personnel affiliated with third parties such as customers, suppliers, contractors, and external consultants, are all covered by this policy.

4. Collection and Processing of Personal Data

The Company may collect and process personal data necessary for business operations, including but not limited to individuals' names, dates of birth, national identification numbers (passport numbers), physical characteristics, fingerprints, marital status, family details, education, and occupation. The collection and processing of personal data shall comply with the PDPA and other applicable laws, ensuring that such activities are conducted lawfully, fairly, appropriately, and to the extent necessary for the specified purposes.

5. Exceptions to Personal Data Usage

5.1 The Company is obligated to maintain the confidentiality of personal data.

Except in cases where data subjects request access or in the following circumstances, the Company shall not disclose personal data to third parties unless required by Article 16 of the PDPA and related laws and regulations, and only upon receiving a formal written request:

5.1.1 Required by judicial, supervisory, or law enforcement agencies for criminal investigations or evidence collection.

5.1.2 Required by other government agencies for legitimate execution of public authority.

5.1.3 Required by public safety agencies for emergency rescue purposes.

5.2 The Company shall use personal data only within the necessary scope of the specific purposes for which it was collected, except in the following circumstances where data may be used beyond its original purpose:

5.2.1 Explicit legal provisions require such usage.

5.2.2 Necessary for national security or public interest.

5.2.3 Necessary to protect the life, body, freedom, or property of the data subject.

5.2.4 Necessary to prevent significant harm to the rights and interests of others.

5.2.5 For statistical or academic research conducted by government agencies or academic institutions, provided that the data is processed so that individuals cannot be identified.

5.2.6 Beneficial to the rights and interests of the data subject.

5.2.7 With the consent of the data subject.

6. Awareness and Training

The Company shall conduct personal data protection awareness and training session at least one time annually to ensure that employees understand relevant legal requirements, responsibilities, and mechanisms, procedures, and measures for personal data protection.

7. Zero Tolerance Policy

The Company strictly prohibits any intentional, malicious, or knowingly tolerated violations of this Policy by employees. Any such violations will be subject to penalties as outlined in Section 8.

8. Penalties

Employees must adhere to this Policy and internal regulations. Any violation that adversely affects individuals or the Company will result in penalties in accordance with internal policies and legal accountability based on the severity of the violation.

9. Implementation and Revisions

9.1 Matters not covered by this Policy shall be handled in accordance with the Company' s relevant management regulations and applicable laws and regulations set forth by competent authorities.

9.2 This policy is implemented and revised by the Finance and Administration Division, and shall be announced and enforced after approval by the President. The same procedure applies to any amendments.

A handwritten signature in black ink, reading "Wen-Chih Chou", is written over a horizontal line.

President: Wen-Chih Chou

March 2026